



## Dean, John Molson School of Business

Concordia University invites expressions of interest, nominations and applications for the position of Dean, John Molson School of Business (JMSB), with the appointment to be effective July 2017, or as soon thereafter as possible. In a moment of great change in higher education, the JMSB deanship provides an exciting opportunity for a visionary leader in business research and education.

Located in the heart of vibrant, cosmopolitan Montreal and home to over 46,000 students and 7,000 staff, Concordia University is one of Canada's most innovative urban universities. Over the past decade, Concordia has invested significantly to renew its faculty, improve and expand its infrastructure and create state-of-the-art facilities for teaching, learning and research. Concordia has 7,300 graduate students enrolled in more than 100 graduate programs and over 6,900 international students from more than 150 countries. Concordia's research profile continues to grow as it fosters multidisciplinary approaches to finding solutions to a broad range of societal challenges. For more information, please visit [www.concordia.ca](http://www.concordia.ca).

Concordia University's John Molson School of Business (JMSB) is world-class, AACSB-accredited, committed to academic excellence in teaching and research, and offers an approachable and collegial atmosphere to students, faculty and staff. 165 full-time faculty members from 36 countries and 150 part-time faculty offer 14 undergraduate and 11 graduate programs to more than 9,200 students, including highly ranked MBA and EMBA programs. Since 1976 JMSB has offered a joint PhD in Business Administration in collaboration with three other Montreal business schools. JMSB is also a leader in executive education, delivering customized management training and development programs in English and French. Deeply rooted in the Montreal community, the School is located in a distinctively designed 15-storey building that has been recognized for its eco-friendly design. For more information, visit: [www.concordia.ca/jmsb.html](http://www.concordia.ca/jmsb.html)

Reporting to the Provost and Vice-President, Academic Affairs and a member of Concordia's senior administration, the Dean of the John Molson School of Business

will provide strategic direction, academic planning leadership and administrative oversight to achieve JMSB's vision of setting the pace for the next generation of business schools. Committed to the highest standards in business education and research, the Dean will further enhance the School's activities and reputation through increasing funding support, working collaboratively with a range of internal and external partners, and promoting innovative approaches to achieving its mission.

The successful candidate will have a significant record of research, teaching and administrative accomplishments in business education, and the ability to function in both French and English, along with an understanding of the Quebec higher education context. With a record of building strong teams, managing resources, and promoting both scholarly and entrepreneurial initiatives, the new Dean will promote excellence, equity, diversity and inclusion among faculty, staff and students. She or he will possess an open and collegial style, outstanding management, communication and interpersonal skills, a creative approach to problem solving, and the capacity to build and sustain positive relationships throughout JMSB, Concordia, and the local and national business communities. Candidates without a PhD who have an advanced degree and an exemplary record of business leadership, together with a demonstrated capacity for academic or public sector leadership, may also be considered.

The Search Committee will begin to consider potential candidates immediately and will continue until the position is filled. Concordia University hires on the basis of merit and is committed to employment equity. Applications should include a letter of introduction, curriculum vitae, and the names of three referees (who will only be contacted with the consent of the candidate) and be forwarded electronically, in confidence, to the University's consultants:

**Laverne Smith & Associates Inc.**  
[ConcordiaJMSB@lavernesmith.com](mailto:ConcordiaJMSB@lavernesmith.com)