



# ANZAM

AUSTRALIAN & NEW ZEALAND  
ACADEMY OF MANAGEMENT

**Associate Professor Terry Sloan  
University of Western Sydney, Australia**



Terry Sloan is currently Associate Head of School, Department of Organisation Studies, School of Management at University of Western Sydney. After initial employment as a high school science teacher Terry entered academia at the University of Western Sydney in 1986 as a mathematics lecturer, then moving to a position lecturing in management in the 1990's since progressing to Associate Professor. During this time his various administrative roles have included Departmental Chair, Director of Undergraduate Studies, Director of Offshore Programs, and School Research student coordinator.

Among many professional memberships Terry is on the Management Committee for the International Continuous Improvement Network (CINet) where he is responsible for co-ordinating research student activities, a professional member of Australian and New Zealand Academy of Management (ANZAM), and the Association of Australian Palaeontologists (AAP). His teaching and research is presently centred on innovation, knowledge management and continuous innovation in supply chains; particularly those associated with SMEs. His output over recent years includes over 20 refereed publications, more than 25 conference papers, and several consulting projects in the areas of business communications and quality management systems. Along with postgraduate supervision and research training Terry's teaching is principally in the areas of research methodology, business reporting, continuous improvement, innovation and strategic technology management.

Terry is working on several on-going projects including case studies in Discontinuous Innovation [the DIP project]; Innovation Surveys [CINext] and a New Product Development [NPD] Research with international researchers from Denmark, England, Spain, Switzerland, The Netherlands and Germany along with Australian colleagues. He has also commenced work on new Health Services projects centred on benchmarking and simulation of procedures in hospital emergency services with Colleagues from CINIS and The Netherlands.