



# ANZAM

AUSTRALIAN & NEW ZEALAND  
ACADEMY OF MANAGEMENT

**Professor Julie Wolfram Cox**  
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Julie Wolfram Cox (Ph.D., Organizational Behavior, Case Western Reserve University) is Head of the Department of Management at Monash University. Julie joined Monash as Professor of Management (Organisation Studies) in February 2011 and held the role of Discipline Group Leader for the Governance, Leadership and Organisation (GLO) group of the Department until taking up her current role in May 2013. Before joining Monash she was Chair in Management at Deakin University (2007-2011) and Deputy Chair of Deakin University's Academic Board (2010-2011). In addition to an earlier appointment in the Department of Management at Monash (1998-2003), Julie has also worked at RMIT University and at the University of Melbourne. She holds B.A. (Honours) and Master of Research degrees in Psychology from the University of Melbourne and worked in banking and in management consulting in previous lives.

Julie currently teaches the Faculty-wide Ph.D coursework unit Philosophy of Research and her research interests include: Interpretive and critical studies of organizational change; Organization development and resistance dynamics; Organization theory and research metatheory; Organizational aesthetics and identity politics; and Occupational identity and professionalization. She completed an ARC Linkage Grant project with Victoria Police (with Owen Hughes, now RMIT University). Julie's research articles have been published or accepted for publication in journals such as *Academy of Management Review*, *Organization Studies*, *Journal of Management Studies*, *Organization*, *British Journal of Management*, *International Journal of Management Reviews*, *Journal of Applied Behavioral Science*, *Journal of Organizational Change Management*, *Culture and Organization*, *Journal of Material Culture*, and *Journal of Management and Organization*. She has served as an associate editor for *Culture and Organization* and for *Qualitative Research in Organizations and Management* and has also edited or co-edited special issues of *Journal of Organizational Change Management* and *Journal of Applied Behavioral Science*. She currently sits on the editorial boards of six journals including *Organization* and *Journal of Applied Behavioral Science*. Julie co-edited *Fundamentals of Action Research* (Sage, 2005) and *Critical Management Studies at Work: Negotiating Tensions Between Theory and Practice* (Edward Elgar, 2009), and she co-authored *Disorganization Theory: Alternative Organizational Analysis* (Routledge, 2007 with John Hassard and Mihaela Kelemen). She sat on the Board of ANZAM from 2009 to 2012 and in 2012 she was elected to the five year Division Chair track of the Organization Development and Change Division of the Academy of Management. Julie has supervised seven higher degree research students and her current Ph.D students are working in the areas of police identity, communities of practice in the law, community-based tourism and organisational change.