



## Professor Adrian Wilkinson Griffith Business School, Australia



Adrian Wilkinson is currently Professor and Director of the Centre for Work, Organisation and Wellbeing at Griffith University, Australia. Prior to his current appointment at Griffith University in 2006, he worked at Loughborough University in the UK where he was Professor of Human Resource Management from 1998 and was also Director of Research for the Business School. He has also worked at Manchester School of Management, University of Manchester Institute of Science and Technology. He holds Visiting Professorships at Loughborough University, Sheffield University and the University of Durham.

He has written extensively on many aspects of Human Resource Management and Employment Relations. Recent research has encompassed employee participation and voice, high performance work systems and comparative and international employment relations. He has attracted grants from the Economic and Social Research Council, the NHS Executive, the Nuffield Foundation, the Society of Human Resource Management and the Australian Research Council. He has written nine books, over a hundred articles in refereed journals as well as numerous book chapters. His books (with coauthors) include Making Quality Critical (Routledge, 1995), Managing Quality and Human Resources (Blackwell, 1997), Managing with TQM: Theory and Practice, (Macmillan, 1998), Understanding Work and Employment: Industrial Relations in Transition (Oxford University Press, 2003), Human Resource Management at Work (4th edition, Chartered Institute of Personnel and Development, 2008), Contemporary Human Resource Management (3rd Edition, Pearson , 2009), The Sage Handbook of Human Resource Management (Sage, 2009) and The Oxford Handbook of Organisational Participation (OUP , 2010).

He is currently working on books on Comparative Employment Relations (with Michael Barry), on The Future of Employment Relations (with Keith Townsend) and on Union Reponses to Globalisation (with Gregor Gall and Rick Hurd). He is also working on special issues on employee voice for Human Resource Management (with Charles Fay), on HRM in health for Human Resource Management Journal (with Keith Townsend) and on Industrial Relations theory for Industrial Relations (with Geoff Wood). He has current ARC projects on high performance human resource management (with Greg Bamber), New Workplaces (with David Peetz and Keith Townsend) and on Managing Productive and Collaborative Relationships (with Kerry Brown, John Burgess and Keith Townsend).

In 2008 he was appointed to the Australian Research Council College of Experts. He also acts as a referee for several other research councils including the ESRC, the

EPSRC and the Nuffield Foundation in the UK, the National Science Foundation in the US and the Hong Kong University Grants Committee. He has been External Examiner for PhDs at over a dozen universities including the London School of Economics, University of Warwick, Nottingham University, University of Strathclyde, University of Bradford, Durham University, Sheffield University, Auckland University and the University of Queensland. He is a Fellow and Accredited Examiner of the Chartered Institute of Personnel and Development in the UK and a Fellow of the Australian Human Resource Institute. He was Joint Chief Editor of the International Journal of Management Reviews from 2004-2009 and is an Associate Editor for Human Resource Management Journal. He has been appointed as an ANZAM Research Fellow from 2010.