

ORGANIZATION DEVELOPMENT & CHANGE (ODC)

David Grant, University of Sydney Business School, david.grant@sydney.edu.au

2013 ODC Division Professional Development Workshops: Call for Proposals

PDWs are a platform for colleagues to share knowledge and expertise and foster the development of workshop participants. Coordinated by the Academy's many divisions, interest groups, and theme committees, PDW sessions are different from regular academy sessions in that they can have a longer time frame and use a more interactive and participative format. PDW sessions will be held prior to the AOM regular program from 8 a.m. on Friday August 09, through 8 p.m. on Saturday August 10, 2013.

This year's AoM meeting theme is "Capitalism in Question" (The full 2013 call for papers can be found at <http://annualmeeting.aomonline.org/2013/>). Recent economic and financial crises, austerity, and unemployment, and the emergence of many economic, social, and environmental protest movements around the world invite academics and managers alike to question the kind of economic system our world should be built on. Would it be a capitalist one? If so, what kind of capitalism? If not, what are the alternatives?

As organization development and change (ODC) scholars and practitioners, the assumptions we make about the corresponding answers to these questions deeply influence our research, teaching, and service. They compel us to consider issues such as:

- *In what ways might ODC question capitalism?*
- *Have the basic features of capitalism become taken for granted among ODC scholars?*
- *What role do moral and ethical values play in our judgment when we consider and practice ODC in a capitalist economic system?*
- *Is organization development as opposed to organization change based on a truly differing set of assumptions and values, such that it might address the "Capitalism in Question" debate differently? If so how, and in what ways does this play out in OD research and practice?*
- *How can and should ODC scholars and practitioners use their expertise and bodies of knowledge to intervene and influence business leaders and policy makers to build healthy economic systems? What current and possible models exist?*
- *What can ODC scholars and practitioners, learn from organizations that are not constituted as vehicles of private wealth accumulation, but are owned by communities or governments? Moreover, what can ODC learn from the new strategies being used by social and environmental movements as they seek to challenge the existing capitalist system? How might what we learn from these organizations affect future ODC research and practice?*
- *How do leaders and those involved in the planning and execution of strategy, practice forms of change that either challenge or perpetuate the prevailing economic system, and to what effect?*
- *Capitalist development has led to information technologies that have far reaching social and economic implications and which impact on how we think and go about work and organization. Has ODC sufficiently come to grips with these changes?*

PDW proposals to the ODC division might address these or the many other issues that emanate from this year's AoM theme. They may also address issues more closely aligned with the [ODC Division domain statement](#) .

Space allocated to PDWs is limited, so PDW proposals that would be of interest to several divisions or interest groups are encouraged, although a PDW can only be submitted to one Division. We also encourage PDWs that create a meeting place between ODC practitioners and academics as well as between members of different divisions. (Any co-sponsors will be determined after submission.) If you are interested in submitting a proposal for a PDW session to be sponsored by the ODC Division, please visit the AOM 2013 annual meeting website, <http://annualmeeting.aomonline.org/2013/> and refer to the section on submission information for PDWs.

Please note that the “Rule of 3” applies to PDW submissions. Therefore no one can submit or be a part of more than 3 PDW submissions (this is in addition to the Rule of 3 for the main scholarly program).

Proposals must include:

1. The workshop title
2. Full description of the workshop and activities
3. Time requirements of the workshop
4. Submitter (contact person) and presenter(s) information, including name, affiliation, address, phone, fax, and e-mail for each person.
5. Division or Interest Group sponsor being solicited and why
6. Suggested Division or Interest Group co-sponsors
7. How you intend to create healthy audience interaction and participation

The submission deadline is **15 January 2013, 5pm EST** (earlier submissions are strongly encouraged). All submissions must be sent via the AOM submissions system, (<http://submissions.aomonline.org/2013/> which will open on 6 November 2012).

If you have any questions, or have an idea for a possible proposal that you would like to discuss, please contact the ODC PDW Program Chair, David Grant at david.grant@sydney.edu.au.