New technologies continue to impact ways of working, as well as interactions both in and out of the workplace. For example, there has been a growing focus on how different computer technologies (from laptops through to “smart” phones) have played a role in blurring the boundary between work and home (e.g., Schlosser 2002; Agger 2011). It is perhaps internet technologies that provide both the greatest opportunities and challenges for organizations, particularly with the development of communities that span geographical (and legislative) boundaries. Recent studies have highlighted some of the ethical and legal aspects across such areas as: organizational internet surveillance (O’Rourke et al. 2011); viewing personal internet sites when making recruitment and selection decisions (Davison et al. 2012); and issues in the personal and business use of social networking sites (Koch et al. 2012). While the concept of ‘connectivity’ pervades much of these discussions, Kolb (2008) highlights that these technologies can also lead to ‘disconnects’ within society that have implications for organizational behavior.

This special issue is dedicated to a critical consideration of new and emerging technologies within the workplace (both organizational and personal) from the perspective of employee rights and responsibilities. We invite both empirical and theoretical original submissions, with cross-cultural and interdisciplinary contributions being particularly welcome. Relevant topics would include (but are not restricted to) the following:

- issues of ‘connection’ and ‘disconnection’ through technology
- increased electronic surveillance and control within organizations
- corporate vs personal online identities
- changing patterns of work
- changing patterns of workplace interactions

The deadline for submissions is **31 August 2012**, with the special issue planned for publication in 2013. Manuscripts should adhere to the “Instructions for Authors” located on the Journal homepage: [http://www.springer.com/10672](http://www.springer.com/10672). Submissions should be lodged online, as per our standard process at: [http://errj.edmgr.com](http://errj.edmgr.com). Please provide notification with your submission that you wish to be considered for the Special Issue.

We welcome inquiries about potential submissions. Please send these directly to the Editor-in-Chief, Dr. Melissa Parris: melissa.parris@deakin.edu.au
We encourage your participation. Accepted papers are published quickly via our Online First functionality and are widely distributed to researchers, academics, and other professionals across the globe due to Springer’s library-consortia arrangements.

References


