

Winners of Best Doctoral Paper Award Since 2000

2016	Xi Wen (Carys) Chan	A missing link in work–family
_0_0	Thomas Kalliath	enrichment: The mediating role of self-
	Australian National University	efficacy to regulate work and life
2015	Cuifen Weng	Local Institutional Diversity and
	University of New South Wales*	Corporate Political Activity of Private
		Firms in China
2014	Joanna Carlisle	Development and initial validation of
	Ramudu Bhanugopan	General Training Effectiveness for
	Pamela Lockhart	Nurses in Australia
	Charles Sturt University*	
2013	David Cheng	Working long hours and tired? Try a
	Nick Wang	joke: The effect of humour on
	University of New South Wales*	persistence
2012	Yongqiang Li	Board size and performance of small
	Miaoli Du	firms: a meta-analysis
	Anona Armstrong	
	Andrew Clarke	
	Victoria University*	
2011	Serene Ng	Abusive supervision and subordinate's
	Australian National University*	outcomes – The moderating role of
		power distance
2010	Julia Wu	Audit Committee Effectiveness - from
	Christchurch Polytechnic Institute of Technology*	the Perspective of Audit Committee
	Sidney Weil	Members in New Zealand Listed
	Lincoln University*	Companies
	Ahsan Habib	
	Auckland University of Technology*	
2009	Susanna Winter	Developing a Multidimensional Scale for
	Sanna Sundqvist	Measuring Network Effects at Product
	Lappeenrenta University of Technology, Finland*	Level
2008	Gang Zhang	Effects of leaders' emotional authenticity
	Lu Wang	on leadership effectiveness and
	Arran Caza	followers' trust
	University of Illinois Urbana Champaign*	

2007	Anthony Fee	Climb High, Sleep Low: The Unique
	Professor Sidney Gray	Learning Environments of International
	University of Sydney*	Volunteer Placements
2006	John Carruthers	Winning the Soul by Discourse: The
	Dr Sandra Kiffin-Petersen	Persuasiveness of Figurative Language
	University of Western Australia*	in Management Communication
2005	Herman Tse	Authentic Leadership and Team Member
	Marie Dasborough	Perceptions of LMX
	Professor Neal Ashkanasy	
	University of Queensland*	
2004	Yuliani Suseno	The structural configurations of social
	University of Queensland*	capital: An analysis of professional-
		client networks
2003	Elvira Luca	Are Australian knowledge workers
	Dr Judy Gray	prepared to go the 'extra mile'? OCB in
	Monash University*	an Australian context
2002	Michelle Greenwood	Corporate social reporting – getting to
	Monash University*	the 'other' bottom line
2001	Estelle Payne	The nature of transactive memory
	University of Western Australia*	systems within intact work groups
2000	Tim Rogers	Consultants as therapists: Reflection on
	University of Adelaide*	double loop issues and consultant
		interventions

^{*} Affiliation may change with time