



# ANZAM

AUSTRALIAN & NEW ZEALAND  
ACADEMY OF MANAGEMENT

## ANZAM Newsletter Volume 32 Number 1, April 2017

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## FROM THE PRESIDENT'S DESK



It was great to meet many of you in Brisbane in December. We may have sweltered a little in the heat, but the spirit was strong and the discussions flowed freely. It will likely be cooler this year in December in Melbourne (ANZAM Conference hosted by RMIT), then in 2018 we go to Auckland for the Conference. This will be followed by another resort location – beautiful tropical Cairns! – in 2019, hosted by Central Queensland University. In 2020, we plan for the Conference to head back to the west coast of Australia, to be hosted in Perth by Edith Cowan University.

I hope your paper preparation is well under way for this year's Conference – papers are due by 3 July 2017. Please note that there are two types of papers you can submit – Refereed Delivered papers and Refereed Interactive papers. Both types of paper are fully refereed, and both have a maximum page length of 12 pages (excluding references, tables etc). The main difference is in how they are presented at the Conference. Delivered papers are in the more traditional format (15 minutes of presentation plus 5 minutes for questions) whereas Interactive sessions are designed for very short delivery of content, with much more time for roundtable discussion. As well, we encourage you to submit workshop and symposium proposals for discussion of matters of interest to ANZAM members. We strongly encourage Professional Development workshop applications, and workshops focussing on practitioner engagement. The [Call for Papers](#) is available on our website. Thanks to Cameron Duff and his team at RMIT for the work already done in preparing for the Conference in December.

The Board met in Melbourne in March. At this meeting we approved a membership survey which you should now have received. The survey is designed to get feedback on the experience of work from Management and other Business academics. Look out for this feedback later in the year. It will be a useful source of information about a range of aspects of our working lives from across all the different universities in Australia and New Zealand.

You may be aware that ANZAM also hosts several Special Interest Groups (SIGs). Currently active are Co-operative and Mutual Enterprises; Emotions and Cognition; Health Management and Organisation; Indigenous Issues; Mixed Methods Research; Operations, Supply Chain and Services Management; and Project Organising.

The Board keeps a very close eye on the financial health of ANZAM, and particularly its expenditure. Your membership fees through participation in the annual Conference, and any Conference profits, are our main sources of income. This year, under the close watch of Lee Di Milia as Treasurer, ANZAM finances continue to head in a positive direction. The Brisbane Conference made a profit due to the high numbers of participants and location on a university campus. The Board takes a long-term and conservative approach to ANZAM finances, and ensures all money is spent wisely and minimally, while also ensuring funding will maintain ANZAM in years where membership or Conference attendance is lower.

The ANZAM journal (*Journal of Management and Organization (JMO)*) is continuing to build and attract high quality submissions. Thanks to Tui McKeown for taking over as *JMO* editor. There is also a strong team of Associate Editors who are kept busy with the many submissions.

The Board will meet in Brisbane on 7 June at QUT. There will be an Institutional Members meeting and a Heads of Schools of Management (HoSoM) meeting at the University of Queensland's CBD premises on Thursday 8 June. There will also be a workshop aimed at Early Career Academics on Friday 9 June at QUT; more information about this in due course.

A reminder also that ANZAM supports teaching as well as research. Consider applying for the ANZAM Innovative Management Educator of the Year Award (or encouraging someone you know to nominate), or enter the Case Competition, or apply for a PELT Grant (Promoting Excellence in Learning and Teaching). More information about these opportunities will be available on the ANZAM website soon, as is access to a range of teaching resources which are accessible to all ANZAM members.

I hope the year is going well for you.

**Professor Lisa Bradley**  
**ANZAM President 2017**

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## **2017 CONFERENCE – MELBOURNE, AUSTRALIA**

### ***“Creative Disruption: Managing in a Digital Age”***

**RMIT University, School of Management: 6-8 December 2017**

Preparations are well underway for ANZAM 2017, with the [Conference website](#) up and running. Paper submissions are open, and the deadline is **3 July**.

#### **Keynote Speakers**

*Professor Gerard George*

Professor George is Dean and Chair Professor of Innovation and Entrepreneurship at the Lee Kong Chian School of Business at Singapore Management University. He was formerly Editor-in-Chief for the *Academy of Management Journal* (2013-2016). His research focuses on resources, capabilities, entrepreneurship, inclusive innovation, and knowledge production and innovation.

*Professor Sharon Parker*

Professor Parker is Professor of Organisational Behaviour at UWA Business School; ARC Laureate Fellow; and Director of the Centre for Transformative Work Design. She is the current Associate Editor, *Academy of Management Annals*, and past Associate Editor, *Journal of Applied Psychology*. Her research focuses on work design, proactive behaviour, job performance and mental health.

The Organising Committee is currently looking to secure one additional domestic Keynote to speak to the role of digital social media and communication and information technologies in the future of work. More information on that later.

The Conference begins on Tuesday evening, December 5, with a **Welcome Reception** at the State Library of Victoria, in the heart of the city on Swanston Street, a short walk from the Conference venue at RMIT University.

In keeping with last year's arrangements, the **Conference Dinner** is not included in the registration cost. The Dinner will be held on Wednesday evening, 6 December, in the RACV City Club (501 Bourke Street), with beautiful views over the city and Port Philip Bay. **Seating is limited.** We encourage as many delegates as possible to attend what is always a highly enjoyable event. This year's **Networking Drinks** will be held from 5.30pm on Thursday evening, 7 December, for all to attend and enjoy, and covered in the cost of registration.

The **Doctoral Workshop** will be hosted by the University of Melbourne Business School on Tuesday 5 December. There will be Keynote speakers, an Editors' panel and student presentations. This campus is a pleasant 15 minute walk from RMIT, and regular tram services operate directly between the campuses. More information available in due course.

We look forward to welcoming you to Melbourne and RMIT in December.

**Dr Cameron Duff**  
On behalf of the 2017 ANZAM Conference Organising Committee



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## DOCTORAL MATTERS

### **ANZAM Year-End Doctoral Workshop – 5 December 2017 – Melbourne, Australia**

We are pleased to announce that the ANZAM 2017 Year-End Doctoral Workshop will be hosted by the University of Melbourne. The Workshop will be a one-day event held on Tuesday 5 December at the Faculty of Business and Economics. Further announcements and updates will be published on the ANZAM website throughout the year, and emailed to ANZAM members. If you are not an ANZAM Member, please contact Edward Hyatt ([ehyatt@student.unimelb.edu.au](mailto:ehyatt@student.unimelb.edu.au)) to be added to the mailing list.

During the workshop you will be able to:

- Present your research ideas and challenges to senior academics and colleagues in a supportive environment
- Build on your knowledge of well-established research methods, or discover something new, through several informative workshops
- Learn from Conference Keynote speakers
- Network with other Doctoral students and prominent academic scholars in your field
- Receive guidance on navigating the early career trajectory of Management researchers.

**Edward Hyatt & Hieu Nguyen**  
Doctoral Student Representatives, ANZAM Board of Directors

## ***JOURNAL OF MANAGEMENT & ORGANIZATION (JMO)***

We have plenty to report for *Journal of Management & Organization (JMO)* in the first third of 2017!

There have been 178 new submissions to *JMO* since 1 January 2017 and 48 revisions (see Table 1). This indicates a steady increase in the number of submissions; as Table 1 shows, we had 38 in March compared to a past 12 month average of 20.2.

**Table 1: Overall Performance Statistics for JMO 01/01/2017 – 30/03/2017**

<b>Submission Statistics</b>	<b>YTD</b>	<b>MTD</b>	<b>Prior 12 Months</b>	<b>Monthly Average Prior 12 Months</b>
Original Article	178	38	243	20.2

Despite the increase, Table 2 shows we have achieved an increase in turnaround on all indicators, from submission through to final decision.

**Table 2: Overall Performance Statistics**

<b>Journal Statistics</b>	<b>MTD</b>	<b>Prior 12 Months</b>
Average Reviewer turnaround time (days) - <b>Original</b>	11.7	25.0
Average Reviewer turnaround time (days) - <b>Resubmission</b>	0.0	0.0
Average Reviewer turnaround time (days) - <b>Revision</b>	2.5	19.1
Average Time to Assign Reviewer (days) - <b>Original</b>	7.1	19.3
Average Time to Assign Reviewer (days) - <b>Resubmission</b>	0.0	0.0
Average Time to Assign Reviewer (days) - <b>Revision</b>	7.8	12.5

While the bulk of desk rejections are occurring at the Editorial Assistant and Editor-in-Chief stage, the expertise and active role of the Associate Editors (AEs) shows through in the improving statistics shown in Table 2. The invaluable role of the AEs sees *JMO* running at a 10.1% acceptance rate.

### **Future Actions for JMO**

There are a few items being actioned in the next few weeks that are worth looking out for:

- A 'Meet the AEs' profile will be posted on the *JMO* site. You will see a lovely photo of each as well as a brief bio. We hope that this will not only help you as an author who may want to submit to us but also to see part of the wider ANZAM community of which you are a member.
- The new AE mentoring role will commence (more on that in the next update). We hope to showcase this initiative at this year's ANZAM conference in December as part of the developmental role ANZAM plays in the wider academic community.
- We are delighted to announce that *JMO* Associate Editor Tim O'Shannassy is undertaking the editorial for the next issue of *JMO*.

- We are seeking a new AE to undertake book reviews (applications can be made to Tui at [tui.mckeown@monash.edu](mailto:tui.mckeown@monash.edu)).
- We will be undertaking a 'winter-clean' (as we missed spring!) and refresh of the *JMO* Editorial Board list as it has been a while since it was looked at (time has a way of passing quickly!).
- Tui will be attending EURAM, BUIRA, and BAM, and will undertake promotional activities for *JMO* at these (so any help from fellow ANZAMers would be much appreciated – even if it is just to say hello).

**Dr Tui McKeown**  
Editor-in-Chief

**Ann Williamson**  
Editorial Assistant

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### **VALE RONEL ERWEE**

It is with great sadness that we learnt of the recent passing of Professor Ronel Erwee, from University of Southern Queensland. Ronel was a much-liked and valuable member of the ANZAM Board from 2005-2009, whose commitment to the Academy extended well past her official term.

The Academy Office received a number of messages about Ronel, and the following from Professor Liz Fulop is particularly worth sharing:

*She was really hard working, dedicated and in every sense of the word, collegial. Ronel always had a kind and encouraging word for anyone she met, especially young academics, and she was passionate about her DBAs. She achieved some great milestones in her career and ANZAM benefited greatly from her continued support and engagement with the Academy. I will really miss her. She was always such a cheerful, positive and forthright colleague.*

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### **TEACHING RESOURCES**

The ANZAM website has a number of teaching resources available, including winning case studies from our annual Case Writing Competition, and output from winners of our PELT (Promoting Excellence in Learning and Teaching) Grants.

As a resource for members only, you will be prompted to login when you visit the [Teaching Resources](#) web page.

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### **THE CLASSIFIEDS**

Events, Calls for Papers, Positions Vacant, Scholarships, Awards – and much more – are posted on the [ANZAM website](#).

Free posting on the website is offered to all ANZAM Institutional Members - if you have something to share, [contact the Academy Office](#). It will also be included in one of the regular ANZAM Update emails, and disseminated through LinkedIn, Twitter, and Facebook.

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**We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us**