



ANZAM

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ACADEMY OF MANAGEMENT

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FROM THE PRESIDENT'S DESK



Dear ANZAM Member Colleagues

Your ANZAM Board has met twice since the ANZAM Conference in Queenstown last December to progress key strategies and activities. Just when we think things are progressing smoothly, along come a couple of challenges. It's called Management, right? My daughters used to say if I ever complained: "It's called Motherhood – you signed up for it". It feels a bit like that. I know we/ANZAM will get through these challenges, as in many respects we are in better shape than ever – and that's due to great support from members, the journal being on a sounder footing with an internationally renowned publisher, finances on a more stable footing, and the Conferences and Early Career events being abuzz with interest.

Search for new Editor in Chief for the *Journal of Management & Organization*

Our first challenge is to find a new Editor-in-Chief for the *Journal of Management & Organization*, the ANZAM journal that is published by Cambridge University Press. Professor Tim Bentley, who has moved back to Massey University this year and taken up responsibilities there, is wanting to stand down from December. He has done a fantastic job as Editor-in-Chief, following Professor Peter Galvin who was involved in transitioning the journal to the new publisher. Tim has ensured the journal is listed on more databases and is much more highly visible. He has worked to build *JMO*'s reputation as a journal that publishes increasingly higher quality management research with a focus on context. Submission levels are healthy and rejection rates comparable with a tier 1 (A) level journal. As a colleague recently said to me, "realistically *JMO* is a journal that could well merit moving from B to A status on the ABDC list". In any case it is worth pitching your work to – it runs efficiently and well; it has a good Editorial Board and Editorial team, and Tim has worked well with them. Thank you Tim for offering to stay on as an Associate Editor and for helping us with the transition. A call for expressions of interest in the Editor-in-Chief role is included following this report, and I'd really welcome your response. It's called editorship, it's got status, it goes on your CV. But more than that you get to shape what counts as management research in the Australian and New Zealand context and beyond. ANZAM currently allows about \$8,000 annually for the Editor-in-Chief, for administrative assistance and other necessary costs.

2017 Conference in Melbourne Hosted by RMIT

The next challenge is not immediately one for ANZAM, but for RMIT and Professor Pauline Stanton, Head of School of Management, whose two appointed Conference Chairs for 2017 are moving universities. I did say it's called Management! It isn't always easy; otherwise there would not be value in our studying or teaching it. I have to say, on behalf of the ANZAM Board and our members, we are extremely grateful to Deans who support us, and

Heads of School like Pauline who are prepared to go the extra mile for ANZAM and become a Conference host. It is a big undertaking – and we have seen it done extremely well in different ways over a number of years. No pressure there! We'll be grateful to see it done the Melbourne way and look forward to talking with RMIT folk at our next Board Meeting in September. Great they got the brochure done in time for the British Academy of Management Conference in Newcastle, so that folk in that part of the world can plan for a trip Down Under in December 2017.

STOP PRESS: We are delighted to welcome Professor Shams Rahman and Dr Cameron Duff as 2017 Conference Co-Chairs, and look forward to working with them.

Still Happening: Early Career Academics Workshops, Heads of Schools of Management Meeting and Institutional Members Forum

With help from local organisers and ANZAM Research Fellows when available, your Board has run very successful ECA sessions so far in 2016. We did so in Perth and Canberra in April, as well as in Sydney in July.

Former Board member Rowena Barret organised the Heads of Schools of Management meeting in Sydney in July with three external speakers and experts in the areas of managing performance. We considered the what, where and how to of high (academic) performance – as well as what some of the institutional constraints were. Heads of Schools having large numbers of direct reports in so-called flat organizational structures was not seen as leading to best practice in performance management. Nor were one-off annual meetings reviewing or merely planning the next year's workload. And finally, those cascading university, business school, and department goals – how many of you have those as part of your performance plan? Work to do there for some.

Board member Melanie Bryant organized the Institutional Members Forum attended by 24 Institutional Members in Sydney in July. Facilitated by Anne Smyth in World Cafe style, participants considered the meaning of universities, business and management schools, and academics being industry-linked.

In Conclusion

My sincere appreciation goes to the Board and the Academy Manager, Anne Anderson, for their enthusiasm, ideas, energy for a myriad of tasks, and ongoing support they have provided to ANZAM this year. Special thanks to those who have hosted us this year, in particular Antoine Hermens at UTS who was again our Sydney host over several days for the various meetings in July.

I hope that the academic year has been going well for all of you. I look forward to seeing you in Brisbane in December at the Conference hosted by QUT. There have been excellent numbers of submissions and I imagine there will be sunshine as well as many good ideas to share, and discussions of research and academic work-life to be had.

Best wishes

**Professor Kate Kearins
ANZAM President 2016**

JOURNAL OF MANAGEMENT & ORGANIZATION (JMO)

Call for Expressions of Interest – Editor-in-Chief

Expressions of interest invited for Editor of
Journal of Management & Organization (JMO)
published by Cambridge University Press

Expressions of Interest are sought for the position of Editor in Chief (EIC) for the Journal of Management & Organization (ISSN 1833-3672), the official journal of the Australian and New Zealand Academy of Management (ANZAM), to serve a term of office of three years, beginning on or before 1 January 2017.

The Journal of Management & Organization (JMO) is an international peer-reviewed journal listed in SSCI and published by Cambridge University Press. JMO provides a unique outlet for management research that considers how context shapes managerial theory and practice, recognizing the diversity of business practices and environments found around the world. With a global focus, JMO provides a new perspective for scholars, educators, students and practitioners. Editorial Board members represent esteemed scholars from different regions of the world collectively providing expertise in the thematic areas of strategic management, OB, HRM, employment relations, industrial relations, labour relations, operations management, entrepreneurship, family business, religion and workplace spirituality, international business, governance and corporate social responsibility, organization theory, critical management studies, knowledge management, public sector management, management education, and qualitative, quantitative and mixed methods.

The appointed EIC will take over from Professor Tim Bentley.

In keeping with JMO's mission we are seeking expressions of interest for the EIC role from individuals who are themselves of high scholarly standing and who are sympathetic to a range of research areas and paradigms associated with the

management discipline. The EIC will work with the ANZAM Board of Directors and Cambridge University Press to build the standing of JMO as a leading management journal.

This role could be carried out by an individual or a team. Those interested are asked to submit a short statement (no more than 1000 words) identifying their relevant experience and understanding of JMO and indicating how they would like to take JMO forward over the next three years. Expressions of interest will be accepted from single individuals or groups of individuals prepared to work together, and in the latter case, ideally with a history of successfully working in a pair or particular team.

If you are interested in taking on this role, then please supply a statement demonstrating:

1. Publication profile: based on the quality and quantity of publications, including journal articles in top or leading journals, book chapters and books but not conference papers.
2. Editorial experience: including journal editorships, edited books, guest editorships and membership of editorial boards of top or leading journals.
3. A three-year strategy to further develop the journal and to improve the journal's global profile as well as usage, citations and rankings.
4. Indication of support from your Department or School/ Faculty for this role to be undertaken.

Applications will be considered jointly by the ANZAM Board and Cambridge University Press.

The deadline for applications is 5.00pm on Friday 7 October 2016. Applications should be sent to the ANZAM Manager, Mrs Anne Anderson at Anzam@griffith.edu.au. Applicants who are seeking further information or to discuss this opportunity can contact the current ANZAM President, Professor Kate Kearins at kate.kearins@aut.ac.nz.



2016 CONFERENCE – BRISBANE, AUSTRALIA



Reviewers are hard at work evaluating the more than 450 submissions that were received for this year's Conference. Papers were submitted across the 16 different Streams ensuring ANZAM 2016 will once again have vibrant conversations about many different management-related topics.

Authors should be sent their acceptance letters in early/mid-September, with Early Bird registration closing on 7 October.

Even if you have not submitted a paper, you can still come to the Conference in Brisbane. The welcome reception will be held in Old Government House on Tuesday evening, 6 December, followed by Conference presentations until Friday 9 September.

Please visit the website for all the necessary information: www.anzamconference.org

Professor Lisa Bradley
On behalf of the 2016 ANZAM Conference Organising Committee

DOCTORAL MATTERS

ANZAM Year-End Doctoral Workshop – 6 December 2016 – Brisbane, Australia

Just a friendly reminder that registration for the 2016 ANZAM Year-End Doctoral Workshop is now open (visit the [Event Web Page](#) to get more information).

This year's Workshop will be hosted by the University of Queensland Business School in Brisbane on Tuesday 6 December. We have an exciting program lined up with interactive student presentations, targeted workshops, and high-profile keynote speakers from the ANZAM Conference. For the first time, we are also offering Student Pitch Presentations, with keynote Professor Robert Faff.

Attendance is free to those attending the main ANZAM Conference at QUT, with a nominal charge to others. But hurry – registration closes on 7 October, and numbers are limited!

Please feel free to circulate this invitation to others who may be interested.

Hieu Nguyen, University of Queensland
Andrei Lux, University of Otago
ANZAM Doctoral Student Representatives

ANZAM 2017 BOARD – CALL FOR NOMINATIONS

Nominations have been called for the following positions:

- (a) ANZAM President Elect (to assume the Presidency in 2018), and
- (b) One (1) Regional Representative position in each of the following regions for 2017-2018:
 - Region 1: NSW/ACT
 - Region 2: VIC/TAS
 - Region 3: WA
 - Region 4: QLD/NT
 - Region 5: NZ

Nomination forms were emailed to all financial ANZAM members (excluding Associate members) on Friday 2 September, with nominations closing at 5.00pm on Monday 19 September 2016. Should ballots be required, these will take place from Monday 26 September.

SPECIAL INTEREST GROUPS

Report of Mid-Year Health Management and Organisation SIG Workshop

Seeking Positivity in Health Care Management – Spreading Brilliance, Excellence and the Really Good Stuff
Generously hosted by UTS Business School - 4 July 2016

The Workshop was a lively event and entailed some very positive outcomes for the SIG. One of these was the “pitch your research” presentation by Dr Ben Farr-Wharton that was simply so fabulous that it inspired us to put forward a different type of end-of-year SIG Workshop proposal (watch this space!). For the first time, and with sincere thanks to ANZAM for its support, we conducted an on-line member survey to guide discussion about the future development of the SIG. An immediate outcome of the findings was the decision to create a dedicated website for the SIG that will be officially launched at the annual ANZAM Conference.

We also planned three special issues, including one for *JMO* on positive organisational scholarship in health service management, as well as a networking strategy to collaborate with relevant organisations and events such as the Society for Health Administration Programs in Education ([SHAPE](#)) and the Australasian College of Health Service Management ([ACSHM](#)).

There are exciting times ahead for the SIG, as demonstrated by the energy and dedication of those who attended this and similar Workshops. We are also fortunate and grateful to have a very competent and highly proactive Industry Fellow, Ms Anne Smyth, who has been a significant force in helping us develop the SIG.

Co-Chairs

Emeritus Professor Liz Fulop
Griffith Business School

Associate Professor Kate Shacklock
Griffith Business School

TEACHING RESOURCES

The ANZAM website has a number of teaching resources available, including winning case studies from our annual Case Writing Competition, and output from winners of our PELT (Promoting Excellence in Learning and Teaching) Grants.

As a resource for members only, you will be prompted to login when you visit the [Teaching Resources](#) web page.

THE CLASSIFIEDS

Events, Calls for Papers, Positions Vacant, Scholarships, Awards – and much more – are posted on the [ANZAM website](#).

Free posting on the website is offered to all ANZAM Institutional Members - if you have something to share, [contact the Academy Office](#). It will also be included in one of the regular ANZAM Update emails, and disseminated through LinkedIn, Twitter, and Facebook.

***We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us**