



**ANZAM Newsletter 2013
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FROM THE PRESIDENT'S DESK



Dear Colleagues

One of the most important events in the last few months has been the signing of a contract with Cambridge University Press as the publisher of our journal, *Journal of Management & Organization (JMO)*. This is an important step forward for *JMO* in shifting to a prestigious international publisher with a full range of services who will represent the journal widely. This has required us to face offering *JMO* electronically only, but this is consistent with the general shift towards electronic, and any impact is offset by the quality of the publisher. Thanks to previous journal editors and Presidents who have worked hard to achieve this change. It has been fortunate that our current Editor-in-Chief, Professor Peter Galvin, has been resident in the UK and able to be involved in the proposal development and transition at close hand.

Another publication worth noting is the Research Productivity Survey. This is an important document which adds value to our academic membership and to the universities who are our Institutional Members. I would like to acknowledge the considerable persistence of Professor Ross Chapman to get surveys back from Heads of School and the work of Professor Peter Jordan and his Research Assistant to analyse and write an interesting commentary on the data. Although not of specific benefit to our Kiwi members, it may provide some background for benchmarking what is happening in their institutions. The Survey will be available on the website very soon.

It has been my pleasure to represent ANZAM at two meetings of Management academies and shortly at a third. At the European Academy of Management in Istanbul there was a Presidential roundtable and then a plenary with a Presidential Panel. EURAM is keen to expand its connections with other academies. They were also concerned about the inability of Management to get a fair share of research funding in the EU.

As ANZAM President, I attended the "Forum for Leaders of the Academy's Affiliated & Associated Societies" held on 10 August at the Academy of Management's Annual Meeting in Orlando. This year's three-hour forum provided the opportunity for leaders of the attending Management academies to workshop ways to reduce resource and administration costs, and how regional and niche conferences and member organisations can sustainably co-exist. The 2013 AOM program listed some 373 participants from Australia and New Zealand, representing 39 of our ANZ tertiary institutions.

The ANZAM Conference in Hobart in December is looking to be both academically enriching and good fun. The most obvious change will be the Interactive papers – where we trust that there will be a good turnout to give constructive comments on colleagues' work in progress. The Conference dinner on the Thursday night will be a highlight and delegates are encouraged to stay on after the Conference to enjoy the Tassie experience. Hobart is a

fabulous place to hold the Conference because it is a “foodie’s delight” with a great atmosphere as well as the scenery and shopping at Salamanca markets!

This is the time of year to remember to apply for ANZAM’s Teaching & Learning and Research Grants/Awards for Excellence, to be announced at the Conference in Hobart. *More details about these Grants and Awards are available on Page 5 of this Newsletter.*

Turning to Doctoral activities, there have been two Mid-Year ANZAM Doctoral Workshops in 2013. One was held at Auckland University of Technology on 17 April. The focus of this Workshop was on Indigeneity and I particularly thank our Doctoral Representative, Jason Mika, and the two NZ Board members, Edwina Pio and Bob Cavana. With some drive from Edwina (and Bob) this was followed on by a successful application for a Special Interest Group in Indigenous Studies. We also thank Professor Lisa Bradley for initiating and sponsoring a second Mid-Year Doctoral Workshop at QUT. This Workshop was mainly for Queensland and northern NSW HDR students but was well-attended.

The Year-End Doctoral Workshop will be held from 2-3 December at the University of Tasmania in Hobart, sponsored by the Deakin Graduate School of Management. These events are invaluable for research students to build networks and receive constructive feedback on their work. It will also provide an opportunity to get support from the ANZAM Conference Keynote Speakers. Registration is required and will open in early October. See *more information on page 4 of this Newsletter.*

The mid-year Institutional Members (IM) forum and meeting was particularly interesting with an excellent presentation on MOOCs by Professor Jeremy Williams of Griffith; a presentation by senior staff in the ARC ERA team to give them feedback; and the presentation of the results of the Research Productivity Survey. The feedback was very positive from IM representatives. PowerPoint slides are on the [website](#) and are useful.

I look forward to seeing you all in Hobart in December.

Kind regards

Associate Professor Bruce Gurd
ANZAM President 2013

2013 CONFERENCE – HOBART, TASMANIA



27TH AUSTRALIAN AND NEW ZEALAND
ACADEMY OF MANAGEMENT CONFERENCE

4-6 DECEMBER 2013
HOBART, TASMANIA



This year’s ANZAM Conference will be in Hobart, Tasmania, from 4-6 December, hosted by the University of Tasmania. The Conference theme is *Managing on the Edge*.

The academic and social program is coming together well. Paper and research colloquium/workshop submission is now closed. We received 441 paper submissions across the 15

streams, and 17 colloquium/workshop submissions. Authors will find out about paper acceptance by Monday 9 September.

In my last update, I advised the following keynote speakers for the Conference:

- Dr Bob Brown, former leader of the Australian Greens
- Dr Rob Wooding, General Manager of the Support Centre for the Australian Antarctic Division
- Professor Phyllis Tharenou, Executive Dean of the Faculty of Social and Behavioural Sciences at Flinders University
- Professor Jonathan West, Founding Director of the Australian Innovation Research Centre at the University of Tasmania

I am also very pleased to announce that Professor David Guest from Kings College London will attend the Conference. Professor Guest will present a Keynote HR Research Masterclass as well as attend the Doctoral Workshop prior to the Conference.

The Conference will be held at the Hotel Grand Chancellor, located right on Hobart's historic waterfront. It is easy walking distance to the City Centre, Salamanca Place and Battery Point, and has the added benefit of being near a range of other accommodation options, and some of Hobart's finest bars and restaurants.

Please note: Registration for the Conference is now open, with Early Bird registration closing on 30 September. For more information about the Conference, venue, registration, accommodation, and about Hobart, please visit our website:

<http://www.anzamconference.org/>

We look forward to seeing you in Hobart in December!

Associate Professor Martin Grimmer
ANZAM 2013 Conference Chair
Martin.Grimmer@utas.edu.au

DOCTORAL MATTERS

The ANZAM Year-End Doctoral Workshop will be held from 2-3 December 2013 at the Sandy Bay Campus of the University of Tasmania (UTAS) in Hobart, sponsored by the Deakin Graduate School of Management.

UTAS is also hosting the 2013 ANZAM Conference, which will follow the Doctoral Workshop (4-6 December). Registration for the ANZAM Conference is separate from the Workshop; however, we'd encourage you to attend both the Workshop and Conference if possible.

Registrations for the Doctoral Workshop will open early October – keep an eye on the [ANZAM website](#) for details. Attendance at the two-day Doctoral Workshop is a flat fee of \$50 Australian. We really hope to see you all there! Whether presenting or participating, the Workshops are designed to help you with aspects of research and methodology, and the networking opportunities are invaluable.

2013 ANZAM EXCELLENCE AWARDS

Applications are called for the following Awards:

- ANZAM Management Educator of the Year Award – sponsored by Pearson Australia
- ANZAM Early Career Researcher Award – sponsored by *European Management Journal*
- ANZAM Best Doctoral Dissertation Award – sponsored by Deakin Graduate School of Business
- ANZAM Research Supervision Excellence Award – sponsored by UQ Business School
- ANZAM Case Writing Competition – sponsored by *Journal of Management & Organization*

For more information, including the respective closing dates, please visit the [ANZAM Excellence Awards page](#) on the ANZAM website.

ANZAM PELT GRANTS

ANZAM is pleased to announce the 2013 Promoting Excellence in Learning and Teaching (PELT) Grants, providing funding for projects with budgets up to \$5,000.

The purpose of the Grants is to provide funding support for the development of Management Education in Australia and New Zealand. Ideally the Grant will result in new resources/processes/understandings, etc, that benefit the broader Management educators' community rather than just one subject or program within one university. Expected outcomes would typically include at least (but not limited to) one new teaching resource that could be placed on the ANZAM website and be used by all ANZAM members.

Applications close 18 October 2013 – see the [Promoting Excellence in Learning and Teaching \(PELT\) Grants](#) section of the website for more information.

ANZAM 2014 BOARD – ELECTIONS

Nominations will soon be called for the following positions:

- President Elect (to assume Presidency in 2015)
- Representative – Region 1 (NSW/ACT) – 2 vacancies
- Representative – Region 2 (Vic/Tas) – 1 vacancy
- Representative – Region 3 – SA – 1 vacancy
- Representative – Region 3 – WA – 1 vacancy
- Representative – Region 4 (Qld/NT) – 1 vacancy
- Representative – Region 5 (NZ) – 1 vacancy

Nominees for all positions must be financial members of ANZAM in the Life Fellowship, Fellow, Professional, or Retired Member category. Nominees for President Elect must also have served on the ANZAM Board for at least two of the last five years (as at December 2013).

A nomination is required to be in writing and signed by both nominator and nominee who must both be financial ANZAM members and primarily employed in the Region in which the vacancy exists.

Nomination forms will be emailed to all financial ANZAM members no later than 9 September, with nominations closing at 5.00pm on Monday 23 September 2013.

CONGRATULATIONS

Congratulations to Yvonne McNulty and New Zealand Life Fellow, Kerr Inkson, on the publication of their book, *Managing Expatriates: A Return on Investment Approach*.

This Management book is based on Yvonne's doctoral thesis on expatriate return on investment in global firms, which won the *2010 ANZAM Best Doctoral Dissertation Award*.

For more information, see the [Members' Publications](#) section of the website.

THE CLASSIFIEDS

Events, Calls for Papers, and Positions Vacant are posted on the [ANZAM website](#).

Free posting on the website is offered to all ANZAM Institutional Members - if you've got something to share, [contact the Secretariat](#). It will also be included in one of the regular ANZAM Update emails, and disseminated through LinkedIn, Twitter, and Facebook.

STOP PRESS!!!

Undecided about Hobart? It's just been voted the 2nd Friendliest City in the World by Condé Nast. Click on the image below to see why, then come in December to see for yourself! (The venue for our 2015 Conference, Queenstown, NZ, also made the top 20 list...)



***We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us**