



**ANZAM Newsletter 2011  
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**FROM THE PRESIDENT'S DESK**



Dear Colleagues

I am writing this update on my way back from the 71<sup>st</sup> Annual Meeting of the US Academy of Management, held in San Antonio, Texas. With around 8,500 delegates, this huge conference occupied the enormous San Antonio Convention Centre plus 5 large hotels within walking distance of the Centre. 321 delegates attended from Australia (280) and New Zealand (41). Participation by the ANZ contingent was the fourth largest of the non-US intuitions represented, with only the UK (474), Canada (383), and Germany (321) ahead of us.

The weather was very hot with most days over 40 degrees, and moving in and out of that heat and the super-chilled US air-conditioning was an interesting experience. The ANZAM Dessert Reception at the Meeting was a great success with somewhere between 400 and 500 people attending and we received a great many positive comments about the USB stick given out to the first 200 attendees (this memory stick included the whole presentation about ANZAM and promotion for all the ANZ Business Schools who are ANZAM members; so this will be a lasting memento of ANZAM for those people). Next year's Academy of Management meeting will be 3 -7 August 2012, and will take place in Boston, Massachusetts. The theme will be "*The Informal Economy*."

The ANZAM Board has been progressing many of its key strategies for 2011. These were articulated at the December 2010 Board meeting as follows. Progress against each strategy has been summarised after each item.

1. *Engagement of members, including through Special Interest Groups and regional activities* – the Heads of Schools of Management (HoSoM) network had another successful meeting in Brisbane in June. This network continues to be a successful venue for discussion and information distribution concerning ANZ Management Schools and Departments. The Operations, Supply Chain and Services Management SIG held its 8th annual Symposium on 15-17 June, hosted by Deakin University, providing a great venue for over 50 academics and doctoral students in this area. The Health Management and Organisation SIG held a very successful ANZAM-supported Workshop in Sydney on 23 August.
2. *Recruitment of more management academics and doctoral students* – here we are focusing on the provision of better services for potential and developing members including improved Regional activities (see the website for more info on these); the preparation of an ANZAM History to be launched at this year's annual Conference; a second round of the ANZAM Research Productivity survey currently being developed by the Board Membership and Research Sub-Committees; an improved Conference experience; an improved more interactive website; and a strong, international flagship journal in *JMO*. The Board believes that the provision of improved and additional services to our members and potential members is the best way to extend our membership base. Members are also reminded of the opportunity to nominate for Fellow status in our new membership structure (see <http://www.anzam.org/members/fellow-membership/> for details).
3. *Activities with other Academies* – ANZAM continues to build its relationship with AoM, BAM and EURAM with the President and/or Board members attending all of these international Conferences in 2011 and participating in Presidential discussion groups concerning cross-academy collaboration, and generally supporting the growth of management education and research globally. The EURAM President (Professor Morten Huse) will attend the ANZAM Conference in Wellington this year. We have also secured an exciting collaborative agreement with the Asian Academy of Management (AAoM) in which UTS in Sydney will be hosting a joint ANZAM-AAoM Conference in 2014. Final details concerning the arrangement for the joint Conference are being sorted out in the next few months. The AAoM are also working with ANZAM and RMIT to support and promote the ANZAM Doctoral and ECR Workshop being held in Ho Chi Minh City in September (see <http://www.anzam.org/events/regional-events/> for more information).
4. *Review of the arinex contract* – ANZAM has secured an agreement with a new PCO to work with ANZAM in hosting the 2012 Conference on a trial basis with a view to a new three-year contract beginning in 2013.
5. *Review of the JMO publishing contract* – this is progressing well and the ANZAM Board is confident that we will have secured an excellent international publisher ready for transitioning into this important role during 2012. We have also issued a call for expressions of interest in the position of Editor in Chief (EIC) for the journal as our current EIC (Charmine Härtel) will step down to take on the Presidency in December 2011. Early interest in the position suggests that we will be able to secure an excellent EIC to continue the international expansion and growth of our flagship journal. The 2010 Thomson-Reuters Web of Science Citation Impact Factor (SSCI) for *JMO* was 0.425 and early indications are that many Universities will be adopting the ABDC Ranking list (where *JMO* has a 'B' ranking) in place of the government dropping the ERA Ranking list

I hope that the 2011 academic year is going well for you, and I look forward to seeing you in Wellington in December.

**Ross Chapman**  
**ANZAM President 2011**



**ANZAM 25<sup>TH</sup> CONFERENCE 2011**  
**7-9 December 2011**  
**Wellington, New Zealand**  
*Hosted by University of Canterbury*

**ANZAM Doctoral Workshop @ the Conference: 5-6 December 2011**

We would like to thank Massey University and management doctoral students, Mr Ryan Gould (University of Western Sydney) and Ms Poh Yen Ng (University of Canterbury) for their work in organising this year's ANZAM Annual Workshop @ the Conference. The two-day Workshop is generously hosted by Massey University at their Wellington Campus. The Workshop offers opportunities for professional development, and social interchange and networking with PhD fellows, students and academics from Australasia and all over the world.

The demand driven program enables participants to choose a timetable that suits their interest. Seminars shed light on the skills necessary to survive the PhD and develop their academic skills. This will complement the student presentation sessions in which the participating academics will provide individual and detailed feedback on participants' PhD and research projects.

The web site is: <http://www.anzam.org/events/doctoral-workshop-conference/>

**2011 ANZAM Conference: 7-9 December 2011**

Preparations for the ANZAM 2011 Conference at the Amora Hotel in Wellington are well underway, with an exciting mix of keynote speakers, plenary sessions, and social events. We have received over 480 submissions, an Australasian record for ANZAM Conferences! Our stream chairs and reviewers are currently working very hard to ensure that the academic side of the Conference is exciting and rewarding. Also many thanks to our Arinex Conference management colleagues and other members of the Conference Organising Committee for their ongoing support and assistance.

The Conference will be opened by Dr Rod Carr, Vice-Chancellor of the University of Canterbury, following a traditional Māori welcome. Day One will then feature the ANZAM Keynote Panel Discussion on the Conference theme - "*The Future of Work and Organisations*." This panel will feature Mr Hugh Fletcher, Former CEO of Fletcher Challenge and Former Chancellor of the University of Auckland; Dr Darl Kolb, Associate Professor of Management and International Business from the University of Auckland Business School; and a representative from the public sector (yet to be confirmed), and chaired by incoming ANZAM President, Professor Charmine Härtel from the University of Queensland Business School. An informal welcome reception at the Conference hotel will complete Day One.

Day Two will feature the *ANZAM Distinguished Keynote Speaker Presentation* by Professor Loizos Heracleous, Professor of Strategy and Organisation at Warwick Business School, United Kingdom, chaired by Professor Claire Massey from Massey University. Following a wide range of interesting stream sessions and workshops, a relaxed Conference Dinner will be held at Mac's Brewery's newly developed Function Centre situated near the Te Papa Museum on the magnificent Wellington waterfront.

As this is a special Conference, the 25th ANZAM Anniversary, we plan to celebrate a quarter-century of success with the 25th ANZAM Anniversary Presidents' Discussion Panel – “*Reflections and Future Prospects for Management Education in Australia and New Zealand.*” This Day Three panel, following the ANZAM Annual General Meeting, consists of four past ANZAM presidents reflecting its 25 year history and Australasian focus. Panel members are: Professor Delwyn Clarke, Associate Dean of Research at the University of Waikato Management School; Professor Ray Cooksey, Professor of Organisational Behaviour and Decision Making from the School of Business, Economics and Public Policy at the University of New England; Professor Gael McDonald, Pro Vice-Chancellor of the Faculty of Business and Law at Deakin University; and Professor Ian Palmer, Pro Vice Chancellor (Business) and Vice President of RMIT University. The panel will be chaired by the outgoing ANZAM President, Professor Ross Chapman, Head of Deakin University Graduate School of Business. Concluding the Conference will be an opportunity to farewell departing friends and colleagues at a “Happy Hour closing drinks & nibbles” at the Conference hotel. For more information on timing of these events, see the draft Conference Program at [http://www.anzamconference.org/docs/ANZAM2011\\_Program.pdf](http://www.anzamconference.org/docs/ANZAM2011_Program.pdf) ).

Don't forget the important dates - authors should be notified of paper acceptance by 9 September, with the Early Bird Registration Deadline closing on 30 September 2011. Don't forget to register for this most exciting Conference in Wellington in December! We look forward to seeing you there.

**Associate Professor Kevin Voges (University of Canterbury)**  
**Associate Professor Bob Cavana (Victoria University of Wellington)**  
ANZAM 2011 Conference Co-Chairs  
<http://www.anzamconference.org/>

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## ***JOURNAL OF MANAGEMENT & ORGANIZATION (JMO)***

We are pleased to announce that *JMO*'s new ScholarOne site will be live in September. The move to ScholarOne is in line with premier international journals and will enable us to provide a higher quality service to our editorial team, reviewers, and authors.

We are also pleased to announce the three newest members of the *JMO* editorial team. Professor Véronique Ambrosini joins Professor Peter Galvin as our second Associate Editor in the Strategy area; Dr Tui McKeown has taken on the Associate Editor role of *JMO*'s Management Education Department; and Felix Arndt is *JMO*'s new Book Review Editor, having taken over from Paul Waight who has served the journal in this role for 10 years. We welcome Véronique, Tui, and Felix to the *JMO* Editorial Team and express our thanks to the ongoing service of Associate Editors Roya Ayman and Laura Petitta. Full details of the *JMO* Editorial Team and Board are available at <http://jmo.e-contentmanagement.com/page/34/editorial-board>

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## **CALL FOR EXPRESSIONS OF INTEREST – EDITOR IN CHIEF**

Nominations are sought for the position of Editor in Chief for the *Journal of Management & Organization* (ISSN 1833-3672), the official journal of ANZAM. Nominations close on **Saturday 1 October 2011.**

For more information, visit the website at: <http://www.anzam.org/news/>

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## **NOTICES FOR MEMBERS**

Calls for Papers, Academic Opportunities (i.e., Jobs), Conferences, Scholarships, etc, can now be accessed at our website: [www.anzam.org](http://www.anzam.org).

## ANZAM 2012 BOARD – ELECTIONS

Nominations will soon be called for the following positions:

- President Elect (to assume the Presidency in 2013)
- Representative – Region 1 (NSW/ACT) – 1 vacancy
- Representative – Region 2 (Vic/Tas) – 1 vacancy
- Representative – Region 3 (Qld/NT) – 1 vacancy
- Representative – Region 4 (SA/WA) – 1 vacancy (South Australia)

A nomination is required to be in writing and signed by both nominator and nominee who must both be financial ANZAM members and primarily employed in the Region in which the vacancy exists.

Nominees for all positions must be financial members of ANZAM in the Life Fellowship, Fellow, or Professional Member category. Nominees for President Elect must also have served on the ANZAM Board for at least two of the last five years (as at December 2011).

Nomination forms will be emailed to all financial ANZAM members no later than 23 September, with nominations closing at 5.00pm on **Friday 7 October 2011**.

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## 2011 ANZAM EXCELLENCE AWARDS

Applications are called for the following Awards:

- **ANZAM Management Educator of the Year Award – sponsored by Pearson Australia**
- **ANZAM Early Career Researcher Award – sponsored by TUP Australia**
- **ANZAM Best Doctoral Dissertation Award – sponsored by Deakin Graduate School of Business**
- **ANZAM Best Research Dissertation Proposal Award – sponsored by Macquarie University Department of Marketing & Management**

For more information, please visit the website at: <http://www.anzam.org/anzam-awards/excellence-awards>

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## APPOINTMENTS/CONGRATULATIONS

### Chrys Gunesakara

Dr Chrys Gunesakara has joined the Faculty of Business at Charles Sturt University as Senior Lecturer in Management.

### Grant O'Neill

Associate Professor Grant O'Neill has been appointed Associate Dean (Courses) at Charles Sturt University.

### Theodora Issa

Dr Theodora Issa won a 2010 Emerald/EFMD Outstanding Doctoral Research Award for the Management and Governance category sponsored by *Management Decision* for her research entitled "Ethical mindsets, aesthetics and spirituality: a mixed-methods approach analysis of the Australian services sector". Out of over 40 submissions to the Management and Governance category, Theodora's work was deemed outstanding by the Editor of *Management Decision* and selected as the category winner. Congratulations!

## Neal Ashkanasy & Charmine Härtel

Professors Neal Ashkanasy and Charmine Härtel were involved in running the highly successful 9<sup>th</sup> Australian Industrial and Organizational Psychology Conference, which was held at the Brisbane Conference and Exhibition Centre from 23 to 26 June, 2011. The Conference attracted some 600 delegates from across Australia and overseas. Neal was the Conference Co-chair and Charmine was organizer of two highly successful events run in association with the Conference.

At the Conference, Neal was awarded the prestigious Elton Mayo Award for “sustained and outstanding contribution to research and teaching in the field of organisational psychology”.

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**\*We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us.**