



ANZAM

AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

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Yvonne Brunetto is professor in HRM at Southern Cross University. Prior to her current appointment, she was the Departmental Head of the Management, Marketing and Human Resource for three years and the Director of Research at the Southern Cross Business School for two years and the Acting Dean/Head for a period of eight months.

In the fourteen years since Professor Brunetto was awarded her PhD, her research has focused on examining the antecedents and work outcomes of different types of administrative and professional public and private sector employees, specifically - nurses, police officers, military personnel, engineers, academics and local government employees, especially economic development officers. In particular, much of her research has examined

the impact of formal, (especially the supervisor-subordinate relationship) and informal workplace relationships (non-line hierarchical workplace relationships amongst professionals) on employee's perception of bullying, work harassment, discretionary power, engagement, safety outcomes, innovative behaviour, organisational commitment and turnover intentions.

Professor Brunetto leads an international team of healthcare and police management researchers replicating her research in Italy, USA, Scotland, England and Brazil. She has an outstanding research record – with at least half of my journal publications since 2011 at A or A* (ABDC/ERA rankings), and a **H** index of 19 and a **i10** index of 31 and she is a member of the prestigious Scientific Board (CERGAS) for healthcare management research at Bocconi University, Milan, Italy and has published.