



# ANZAM

AUSTRALIAN & NEW ZEALAND  
ACADEMY OF MANAGEMENT

**Professor Julian Teicher**  
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Julian Teicher is the Deputy Dean (Research), School of Business and Law, Central Queensland University. His previous appointments include as the Director of the National Key Centre in Industrial Relations, Head of the Department of Management and Director of the Graduate School of Business at Monash University. He was also the inaugural Head (2010-12) of the Business Faculty at RMIT University in Vietnam

Julian has degrees in Economics (B.Ec. Hons; M.Ec.) and Law from Monash University and a Ph.D from the University of Melbourne. In the early part of his career he worked as an industrial relations officer for two unions, one in the maritime and power industries and the other in nursing. Here he gained experience and skills in counselling, negotiations and advocacy in a variety of industrial and political settings. Subsequently he returned to academia and has undertaken a variety of research and consulting projects.

His research is in two related fields: workplace (industrial) relations and public policy and management. He has published widely on topics including:

- employee participation, and industrial democracy
- employee voice
- bargaining and dispute resolution
- industrial relations legislation
- trade unions
- occupational health and safety
- equal opportunity and diversity management
- training and skill formation
- privatisation, outsourcing and public-private-partnerships
- e-government and e-governance.

In 2011 he was the joint recipient of an Australian Research Council grant to undertake a large scale project, 'Efficiency, Justice and Voice: A Study of Effective Ways to Prevent and Settle Workplace Disputes in Australia'. In 2013 Cambridge University Press published his co-edited book, *Australian Workplace Relations*, which makes a contemporary statement of the field. He also is a frequent media contributor particularly on work and employment related issues.