



Professor Jarrod Haar
Massey University, New Zealand



Dr Jarrod Haar (PhD) is a Professor of Management in the School of Management at Massey University (Albany Campus). Jarrod is of Maori descent, with tribal affiliations being Ngati Maniapoto and Ngati Mahuta. His research focuses predominately on work-family issues and their influence on employee and organizational outcomes. His other research is broad, ranging from HRM/OB to Strategy and Entrepreneurship. He was the principal researcher in a New Zealand Marsden grant exploring the role of cultural support amongst indigenous employees (contract number UOW806) which has just been completed. That study examined the role that cultural support can play upon indigenous employees.

His work has appeared in academic outlets like *The International Journal of Human Resource Management*, *Human Resource Management Journal*, *Stress and Work*, *Small Group Research* amongst others. He has over 190 refereed academic outputs including almost 50 refereed journal articles. A keen quantitative researcher, Jarrod has particular interests in Structural Equation Modelling and Multi-Level Analysis. He is keen to assist researchers with interests or queries around quantitative analysis at any range of experience.

Qualifications and Roles

BMS (Strategic Management) - University of Waikato
PGDipStratMgt (Strategic Management) - University of Waikato
PGDipOrgBeh with Distinction (Organisational Behaviour) - University of Waikato
MMS with Distinction (Human Resource Management) - University of Waikato
PhD (Organisational Behaviour/ Human Resource Management) - University of Waikato
Director, Te Au Rangahau (Maori Business Research Centre)

Research Interests

Work and family interface including work-life balance
Self Determination Theory
Leader-Follower Processes and Influences
Cultural Differences and Indigenous Peoples
Social Exchange Theory
Organizational Justice
Positive Psychological Capital
Quantitative methodologies including Structural Equation Modelling and Multi-Level Analysis