

25th Annual Cardiff Employment Research Unit Conference

The 25th Annual Cardiff ERU conference will take place on 13 and 14 September 2010 at Cardiff Business School. The conference explores an often-neglected topic in employment relations: the role of ideas. Ideas are a shortcut for a wide range of ideational factors such as identities, values, attitudes, ideologies, worldviews and collective beliefs. We invite papers that explore in a wide sense how such ideational factors influence employment relations and the organization and experience of work.

The field of employment relations has a strong material and rational foundation. Material factors, such as formal institutions, markets and company structures, are crucial in explaining employment relations. Much research either implicitly or explicitly assumes that the collective actors, management and unionists, have the rational capacity to develop the best course of action in a given material context. The goal of the conference is to go beyond a narrow focus on material structures and rational actors and explore the role of ideas at work. Please see the complete call for papers on the conference web page:

<http://www.cf.ac.uk/carbs/conferences/eru10/index.html>

The **British Journal of Industrial Relations** is planning to publish a Special Issue on the topic of the conference. Please find the call for papers on the BJIR web page.

http://www.blackwellpublishing.com/pdf/BJIR_ideasatwork_onlinead.pdf